# **Christopher Malo**

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### Journalism Support Leader | DEI-Centered Coach | Grant Strategist | Editorial Director

# **Professional Summary**

Journalism leader with over 15 years of experience coaching newsroom talent, building resilient editorial infrastructure, and leading DEI-centered, trauma-informed programs. Proven record of outcomes-based coaching, bilingual newsroom leadership, and ecosystem collaboration to support operational health and long-term sustainability. Skilled in developing programmatic coaching systems, fostering community partnerships, and optimizing capacity-building workflows across diverse media environments.

## **Professional Experience**

#### 2PuntosPlatform

Editor-in-Chief | Board Chair Philadelphia, PA | 2025 – Present

Leads editorial and strategic direction of 2PuntosPlatform, a bilingual, community-rooted newsroom advancing civic storytelling and community voice in Philadelphia's Latine communities.

#### Leadership & Coaching Infrastructure

- Designed and implemented outcomes-based coaching systems for emerging and mid-stage newsroom leaders.
- Directed cross-platform editorial strategy across LocalNews, 2PuntosPodcast, and VozColectiva.
- Supervised newsroom team and provided trauma-informed, DEI-centered editorial coaching.
- Produced mobile-first multimedia content including explainers, photo essays, and service journalism tools.

### Community Engagement & Partnerships

- Facilitated listening sessions and community outreach to support participatory journalism and culturally responsive storytelling.
- Built collaborative systems with mission-aligned partners like the Philadelphia Journalism Collaborative, IndieGraf, LION, and Tiny News Collective.
- Represented 2Puntos in public coalitions and knowledge-sharing forums.

### Programmatic Infrastructure & Impact

- Developed coaching and editorial infrastructure including engagement protocols, reporting templates, and production workflows.
- Produced award-winning bilingual resources and civic content tied to grant KPIs and community metrics.
- Raised \$230K+ in grant funding from Press Forward, Lenfest Institute, and Independence Public Media Foundation.

• Created measurable frameworks to evaluate newsroom impact, content equity, and operational resilience.

### **Temple University**

*Executive Director, PhiladelphiaNeighborhoods.com | Program Manager | Adjunct Instructor* Philadelphia, PA | 2014 – 2025

Directed PhiladelphiaNeighborhoods.com, a civic newsroom embedded in Temple's journalism program. Led outcomes-based coaching programs, editorial operations, and institutional collaborations to scale student impact and newsroom sustainability.

## Executive Director (2022 – 2025)

- Led strategic redesign of editorial workflows and coaching infrastructure, producing 100+ local stories annually.
- Mentored over 500 early-career journalists through trauma-informed, outcomes-based coaching systems.
- Integrated KPIs tied to student development, community impact, and grant deliverables.
- Managed \$250K+ in grant funding; grew newsletter reach to 1,000+ subscribers using analytics and A/B testing.

## Program Manager & Managing Editor (2014 – 2022)

- Designed peer-coaching frameworks and faculty onboarding for trauma-informed pedagogy.
- Launched Mobile Reporting Toolkit and civic storytelling initiatives adopted across Temple curricula.
- Coached students whose work won SPJ, Hearst, EPPY, and Keystone awards.

### Adjunct Instructor, Journalism (2014 – 2025)

- Taught multimedia and ethics courses grounded in experiential newsroom-based learning.
- Designed coaching curricula and provided individualized editorial development to students at various career stages.

## Narrative Strategist | Editorial Consultant | Journalism Support Specialist

Various Clients | 2005 – Present

- Produced branded content and audience strategy tools for Red Bull, Patch, and civic organizations.
- Advised The Philadelphia Inquirer on narrative strategy during its 2020 newsroom diversity audit.

## **Awards & Recognition**

- **2PuntosPlatform:** LION Awards (2023) 1st Place: Product of the Year (VozColectiva), Finalist: Community Engagement
- **Temple University:** Keystone Awards, EPPY, Hearst, SPJ, AEJMC Multiple awards through Temple leadership (2014–2025)

# **Grants & Fundraising**

### 2PuntosPlatform

- Raised \$230K+ from Press Forward, Lenfest Institute, and Independence Public Media Foundation
- Managed grant KPIs tied to equity, sustainability, and community reach

### **Temple University**

• Managed \$150K+ in grants from Hearst, Lew Klein, and Wolters Family Foundation

## **Core Competencies**

- Outcomes-Based Coaching & Leadership Development
- Coaching Program Infrastructure & Evaluation
- Trauma-Informed & DEI-Centered Journalism
- Community-Centered Partnerships & Ecosystems
- Grant Management & Donor Reporting
- CMS, Analytics, SEO, A/B Testing, AP Style
- Newsletter Strategy, Multimedia Content Production

## **Tools & Technology:**

WordPress, Airtable, Google Analytics, Mailchimp, Lede, Ghost, Salesforce, Trello, Otter.ai, Canva, Hindenburg

## **Methods:**

A/B Testing, KPI Tracking, CRM Integration, SEO Optimization, DEI & Trauma-Informed Editorial Strategy, Coaching Program Design

## Member:

LION Publishers, News Product Alliance, Tiny News Collective, INN, Philadelphia Journalism Collective

### **Education**

### M.S. Communication for Development and Social Change

Temple University, Philadelphia, PA

### **B.A. Journalism**

Temple University, Philadelphia, PA

## **Additional Experience**

- Advisory Board Member, Dobbins High School Media & Music Advisory Board (2020–Present)
- Qualitative Researcher, Philadelphia Inquirer Diversity Audit (2020)
- Curator, Red Bull Sound Select & Tiny Room For Elephants (2013–2018)